CLEARY GOTTLIEB

Pro Bono Practice



"Our pro bono work at Cleary is motivated by the basic idea that we should use our skills and talents to help others. That commitment is fundamental to our values and culture, and more than 90 percent of our lawyers in the U.S. dedicate themselves—voluntarily, zealously and happily—to fulfilling this shared mission."

David Herrington

Partner and Chair, NY Pro Bono Committee





"During the past year, we have worked to combat local and international human rights abuses, settled an important lawsuit to help eradicate sexual abuse by guards at Rikers Island, helped hundreds of immigrants and refugees find safety and security, advised nonprofits that work tirelessly to better the world, and enhanced our public service educational pipeline initiatives. This work is important to us because it makes tangible improvements for the communities where we live and work."

Jennifer L. Kroman
Director of Pro Bono Practice

"The lawyers and staff in our Washington, D.C. office are proud to address the needs of underserved communities in the nation's capital through our pro bono work. We have a deep commitment to serving our pro bono clients with the same determination as we do for our other matters, and these values are central to the firm's foundational roots."

Alexis Collins

Senior Attorney and Chair, D.C. Pro Bono Committee



Welcome

"Pro bono is a core part of our culture and values at Cleary Gottlieb. Our lawyers at all levels of seniority, and across all practice areas and offices, enthusiastically take on pro bono matters whenever there is need. We take pride in having an impact on the lives of people who might not otherwise have the benefit of strong legal representation. The stories in the pages that follow highlight Cleary's commitment to compassion, global citizenship, and professional responsibility."

Michael Gerstenzang

Managing Partner

100,000+

pro bono legal work and public service hours

280+

new pro bono clients

700+

pro bono clients served



This Is Cleary Pro Bono

Our pro bono work encompasses all types of public interest law and matters:

- Affordable Housing
- Artists & Arts Organizations
- Community Development
- Criminal Justice
- Disaster Relief
- Elder Law
- Environmental Justice
- Human Trafficking

- Immigration & Immigrant Rights
- International Human Rights
- LGBTQ Rights
- Microfinance Institutions
- Not-for-Profit
- Police Transparency & Accountability
- Prisoners' Rights
- Public Benefits

- Racial Justice
- Small Businesses
- Special Education Litigation
- Social Enterprises & Impact Investing
- Veterans' Rights
- Voting Rights
- Women's Rights

Cleary pro bono lawyers help people and NGOs around the world:









2017 Recognition



Pro Bono Publico Award

The Legal Aid Society



Global Pro Bono Dispute of the Year

The American Lawyer



Freedom Awards

Transgender Legal Defense & Education Fund



Best Contribution by an International Firm

LawWorks Pro Bono Award



Cornerstone Awards

Lawyers Alliance for New York



Pipeline to Diversity Champion

Legal Outreach



Wig and Pen Prize

City of London Law Society



Best International Firm for Pro Bono Work (Shortlist)

Women in Business Law Awards

Former Death Row Prisoners Resentenced, Released

Malawi Death Penalty Resentencing Project

Cleary represented nine clients in resentencing proceedings as part of the Malawi Death Penalty Resentencing Project—and all nine were successfully removed from death row.

In 2007, the High Court of Malawi held that mandatory imposition of the death penalty was unconstitutional. As a result, 192 prisoners previously sentenced to death became eligible for commutation from the death penalty. For over a year and a half, lawyers from Cleary's London, New York, and Washington, D.C. offices worked with Cornell Law School's International Human Rights Clinic and human rights charity Reprieve to develop mitigation investigation plans and prepare resentencing submissions for several prisoners.

Cleary helped secure the resentencing and removal from death row of all nine prisoners that the firm represented, including Mr. P, who had been sentenced to death in July 2000

after being convicted of murder, despite the fact that his brother had confessed to committing the crime before passing away in police custody.

Our submission for Mr. P focused on his lack of involvement in the offense, his exceptional behavior in prison, the impact of imprisonment on his health, and his ability to reenter society.

Mr. P was resentenced to a term of 27 years. Because he had already served two-thirds of the new sentence, he was entitled to immediate release under Malawi law and was allowed to leave the prison and rejoin his family.

Cleary recently teamed up with Cornell Law School's International Human Rights Clinic and Reprieve to launch a similar project for Tanzanian defendants on death row. IN PARTNERSHIP WITH:





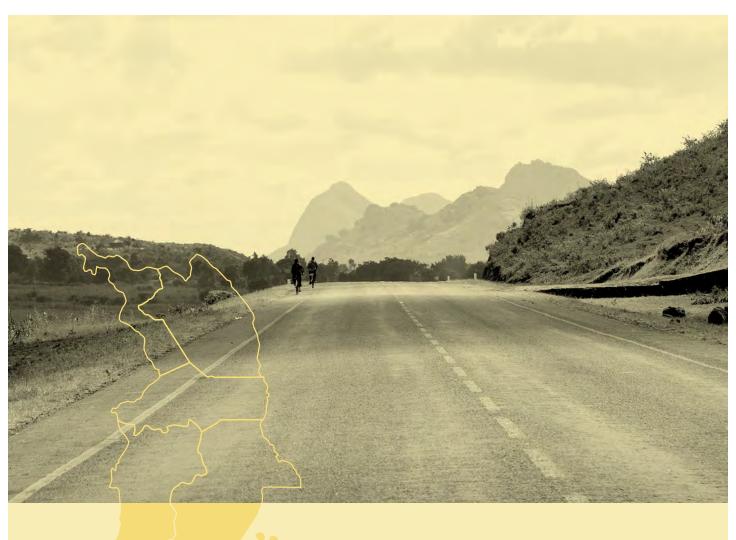
International Death Penalty Project

Cleary also provides advice and assistance to the Cornell Center on the Death Penalty Worldwide, which conducts research, advocacy, and training to benefit individuals facing the death penalty around the world.

The firm's lawyers assist the Center in providing training and litigation support to lawyers in Asian and sub-Saharan African countries where the death penalty is still applied. The team works to implement international legal norms protecting vulnerable persons from the application of the death penalty, including individuals with mental illnesses and intellectual disabilities.

Cleary also prepares training materials for the Cornell Center's Makwanyane Institute, an intensive training and mentorship workshop for capital punishment defenders hosted by leading experts in death penalty representation in the United States and internationally. The Institute trains criminal defense lawyers practicing in common law jurisdictions in Africa and empowers them to improve legal representation for clients who are facing a sentence of death.

Our partnership on this initiative and the Malawi project received an award for "Global Pro Bono Dispute of the Year" from *The American Lawyer* in 2017.





Brooklyn Community Bail Fund and the National Bail Out Campaign

Cleary represents the Brooklyn Community Bail Fund (BCBF) in connection with the National Bail Out campaign, an initiative to provide bail for mothers, fathers, caregivers, and community members who are being detained in local jails because they are unable to afford bail while awaiting trial for misdemeanor offenses. The campaign organizes mass bail outs around national holidays and other targeted events to simultaneously help populations in need and elevate awareness of key issues surrounding cash bail.

BCBF pays bail for low-income New Yorkers accused of misdemeanor offenses and partners with allies in New York and across the country in the effort to eradicate cash bail. Numerous studies and BCBF's own record of work demonstrate that those who are kept in pre-trial detention often suffer a variety of detrimental effects on their lives and families, such as job loss, eviction, and familial instability, all without having been convicted of any crime. In these circumstances, indigent defendants face significant pressure to accept plea bargains on onerous terms or plead guilty to crimes they may not have committed, just to regain their freedom.

Cleary lawyers, working closely with BCBF, designed an innovative governance structure for the collaboration between BCBF and its partnering organizations on the campaign, drafted a master collaboration agreement and related agreements, and advised on other legal aspects of the campaign. The National Bail Out campaign began in May 2017 with National Mama's Bail Out Day, a multistate initiative to bail out mothers and caregivers so they could spend Mother's Day with their families.

Since the initial Mother's Day bail out, BCBF continues to collaborate on the National Bail Out campaign with a coalition of grassroots nonprofit organizations involved in racial justice and criminal justice reform efforts across the country, and has established the National Bail Fund Network, which works with organizers, advocates, and legal providers to expand and replicate the community bail fund model nationwide.

In addition to posting bail, participating groups have held teach-ins regarding the impact of cash bail and incarceration on their communities. The campaign has continued throughout 2017 and 2018, with participating organizations bailing out community members for various holidays. After bail is paid, BCBF provides and facilitates access to services for clients in need, such as connecting them to public defenders, reentry specialists, and social service providers.

Lawyers Alliance for New York, the leading provider of business and transactional legal services for nonprofit organizations in New York City, is serving as co-counsel on the initiative.

The National Bail Out campaign has garnered widespread national media coverage in *The Washington Post*, *Mother Jones*, *The Nation*, *Wired*, and numerous other national and local media outlets, including an opinion piece in *The New York Times* and a *Time* magazine op-ed in support of the campaign by the rapper and philanthropist Jay-Z. Over \$1 million has been raised and hundreds of individuals have been bailed out as a result of the campaign.

IN PARTNERSHIP WITH:







IN THE NEWS:



Bail Keeps These Moms in Jail on Mother's Day. So Strangers Are Posting It for Them.

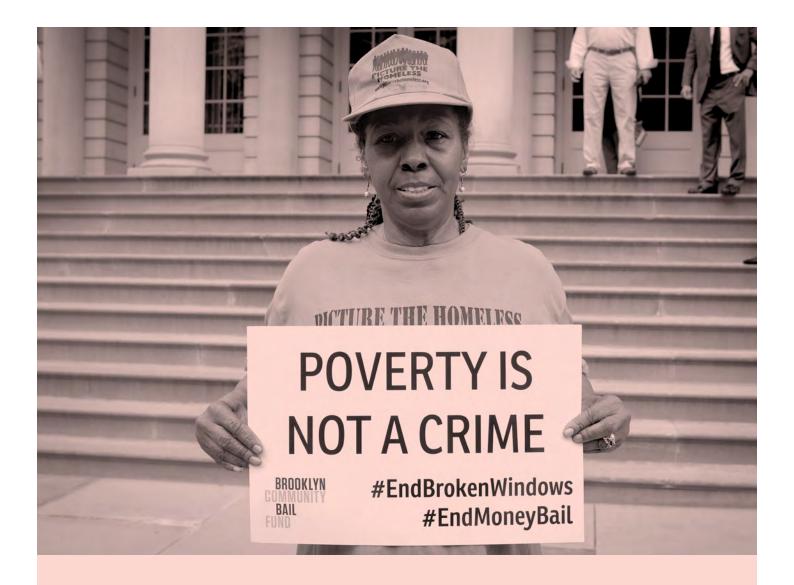
The Washington Post

Assisting the Poor to Make Bail Helps Everyone

The New York Times

Jay-Z: For Father's Day, I'm Taking On the Exploitative Bail Industry

Time magazine



BCBF, one of the first charitable bail funds in New York, was formed pro bono by a team of Cleary lawyers including Peter Goldberg. Peter is now Executive Director of BCBF.



of people in U.S. jails are being detained pre-trial



of New Yorkers charged with misdemeanors cannot afford \$1,000 bail

Eradicating Sexual Abuse at Rikers Island

As New York City revealed its plans to shut down the infamous Rikers Island jail, Cleary clients Jane Does 1 and 2 reached a \$1.2 million settlement with the City of New York and Correction Officer Benny Santiago, just days before their trial was scheduled to start.

Each client was arrested, could not afford bail, and was accordingly detained at different times over the course of a multi-year period at the Rose M. Singer Center, the all-women jail on Rikers Island. Jane Does 1 and 2 contended that, while confined, they were raped multiple times by Santiago. Both clients were repeatedly threatened with retaliation were either of them to report him, and Santiago retaliated against Jane Doe 2 when she did report him.

The hard-fought case took more than two years and required nearly two-dozen depositions. Trial was set to start on May 9, 2017. The team believed it could show during the trial that Jane Does 1 and 2 were only two of many Santiago victims, that there were countless other victims of inmate rape by staff at Rikers, that the culture of indifference at Rikers led to virtually no guards being disciplined by the New York City Department of Correction (DOC) for rape or sexual abuse, and that allegations of rape and sexual abuse are routinely ignored by the City's Department of Investigation (DOI) and the DOC.

In the few instances in which investigations are undertaken, they nearly inevitably lead to the charges being "unsubstantiated." That was the case for Santiago, even though Cleary's pro bono lawyers believed they would have proven that the DOI tampered with physical evidence to remove incriminating DNA, destroyed damning video and audio tapes, and delayed concluding the investigation.

The DOI, which led the investigation, was unable to provide any explanation for the failure to maintain a chain of custody over crucial evidence or its apparent decision to hinder the investigation for over a year. By the time the DOI completed its investigation, the City claimed that it was no longer able to take administrative action against Santiago because the statute of limitations had purportedly run out, a claim that the lawsuit contested.

Cleary represented the clients in partnership with The Legal Aid Society, the nation's oldest and largest legal services organization.

This lawsuit has been covered by *The New York Times*, *New York Daily News*, *Reuters*, *Courthouse News*, *Legal Reader*, *Broadly*, and *Newsday*. The firm was also recognized by *The American Lawyer* for tackling systemic sexual abuse in the Rikers jail complex with this case, highlighted in an article titled, "17 Pro Bono Matters That Big Law Championed."

IN PARTNERSHIP WITH:



IN THE NEWS:



\$1.2 Million City Settlement With Rikers Inmates Who Accused Guard of Rape

The New York Times

New York City Settles Lawsuit Claiming Rape at Rikers Island Jail

Reuters

17 Pro Bono Matters That Big Law Championed

The American Lawyer



"We believe the settlement proceeds will fundamentally change our clients' lives, and are hopeful that—either through future litigation or through the announced plan to dismantle Rikers Island and replace it with smaller jails throughout the city—the daily sexual abuse that goes on at Rikers will be effectively addressed."

Mitchell A. Lowenthal

Senior Counsel and Member, NY Pro Bono Committee



Defending the Rights of Immigrants

Cleary lawyers from across the firm's offices spent **23,000**+ **hours** in 2017 defending the rights of immigrants and refugees, including:

- Global assistance to individuals affected by the U.S. travel ban executive order, including a Sudanese medical resident at the Cleveland Clinic wrongfully returned to Saudi Arabia from JFK airport
- Amicus briefs on excessive force at the border, the travel ban, and DACA rescission
- Impact litigation to combat the mistreatment of immigrants by private and state actors

Simultaneously, we represented scores of immigrants and refugees on their paths to citizenship.



IMMIGRATION RELIEF SCREENINGS

Conducted immigration screenings and know-your-rights advice through:

- Community centers
- Human trafficking and Immigration Courts
- Cleary-staffed hotlines



URBAN JUSTICE CENTER





RELEASE FROM CUSTODY

Launched a habeas project in federal court to compel Immigration Courts to hold bond hearings.

"It cannot be that somebody can be detained simply for being poor."

U.S. District Judge Ronnie Abrams

(in her decision adopting Cleary's argument that lack of consideration for a detainee's financial ability violates immigrant clients' constitutional and statutory rights)





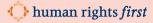


REMOVAL DEFENSE

Secured cancellation of removal for Mr. H, who moved to the U.S. as a lawful permanent resident from the Dominican Republic when he was 6 years old. The U.S. Department of Homeland Security pursued Mr. H's removal following a 2009 conviction for using a telephone to facilitate drug trafficking. Cleary convinced the Immigration Court to terminate removal proceedings on the grounds that Mr. H's crime was not a deportable offense at the time he was convicted. Mr. H can now remain in the U.S. with his family.

Won withholding of removal for Mr. M, a bisexual man from Jamaica who was coerced into carrying drugs into the U.S. by traffickers through physical intimidation and threats to publicly reveal Mr. M's sexual orientation. Cleary successfully argued to the Immigration Court that a crime committed under coercion and duress should not be considered a "particularly serious crime" that would bar withholding of removal. We subsequently secured Mr. M's release from detention after a bond hearing.







HUMANITARIAN RELIEF

- Filed a dozen T-Visa applications for survivors of human trafficking
- Filed 25+ asylum cases in Immigration Court and asylum offices for individuals from countries around the world
- Filed U-Visa applications for crime victims
- Secured Special Immigrant Juvenile
 Status for minors abused, abandoned, or
 neglected by a parent
- Represented refugees in resettlement cases for dozens of Middle Eastern clients fleeing persecution based on their ethnicity, ties to the U.S. government, or sexual orientation

"I have arrived...and everything is going well. The city is nice and the people are really lovely. I finally feel safe and content thanks to your efforts. Words can't describe the gratitude and respect I have for you and the precious time you have given me and my case."

Mr. A

Syrian refugee whom we helped obtain refugee status and resettle to Europe







ADJUSTMENT OF STATUS

Assisted more than 25 individuals in applying for adjustment of status to lawful permanent residents (**Green Cards**).

"Representing individuals facing immigration proceedings is deeply and personally rewarding. In many of our cases, the stakes for our clients could not be higher. Our work gives us the privilege of touching individual people's lives in an impactful way. The most satisfying part of several cases has come years later, when I've reconnected with the children of former clients who have finished school, attended college, and had the chance to pursue opportunities that once seemed very much in doubt."

Nowell D. Bamberger Partner







CITIZENSHIP

Helped hundreds of lawful permanent residents naturalize and become citizens of the United States.





Supporting Educational and Professional Pipelines: Legal Outreach and SEO

Cleary has a long tradition of actively supporting educational initiatives that develop professional and educational pipelines for underserved students and communities. In addition, Cleary offers pro bono legal services directly to these organizations on an array of matters.

Legal Outreach and Sponsors for Educational Opportunity (SEO) are two of the firm's longstanding partner organizations that we also represent pro bono.

IN PARTNERSHIP WITH:





Legal Outreach

Cleary established its partnership with Legal Outreach in 1994. In 2017, more than 95 Cleary volunteers, including partners, counsel, senior attorneys, associates, summer associates, and paralegals, hosted high school students for a week-long internship that included mock transactional and litigation exercises. Interns visited the stock market and federal judicial chambers, and completed mock legal briefs and oral arguments.

In addition, Cleary has provided a range of pro bono legal services to Legal Outreach, including:

- Ensuring that its governance documents comply with state and federal requirements
- Drafting media release and consent forms for use with students and mentors
- Assisting with technical review and negotiations related to commercial real estate

SEO

For almost three decades, Cleary has partnered with Sponsors for Educational Opportunity (SEO). The firm's New York office hosted three SEO law fellows in 2017, successfully integrating them into the summer associate program and providing them with opportunities to collaborate with lawyers at all seniority levels. As a result of Cleary's longstanding partnership with SEO, together we have successfully developed a pipeline for hiring diverse lawyers at Cleary. To date, almost twodozen lawyers at the firm are alumni of the SEO Law Fellowship program, and we have provided internship opportunities to 66 SEO fellows over the years in our New York and Washington, D.C. offices.

Cleary provides ongoing legal representation to SEO on:

- A wide range of employment and labor law matters
- Contracts in connection with SEO's student financial support programs
- Negotiations arising as a result of a debtor's bankruptcy
- Commercial real estate matters
- Charitable donations and impact investing opportunities

"Cleary Gottlieb represents the best of corporate America. The firm embodies the attributes we desire to see in entities comprising the private sector—a commitment to excellence, a willingness to share, a desire to help others succeed. You never get the sense that the firm's pro bono efforts are obligatory; instead, its outreach is pure, stemming from an inward desire to make a difference in the world through the various nonprofits with which it partners. Legal Outreach is proud to be one of the beneficiaries of Cleary's commitment to NYC and the world."

James B. O'Neal

Co-Founder & Executive Director, Legal Outreach

"For over 20 years, Cleary Gottlieb has been a trusted and valued partner of SEO. We are honored to have Cleary one of the nation's premier law firms serve as our primary pro bono counsel. In addition to collaborating on and providing guidance related to strengthening our programming, Cleary attorneys have served as mentors, and the firm has demonstrated its commitment to increasing diversity and inclusion in the legal profession by hiring many of our fellows as full-time associates. Cleary's thoroughness and insight into our business and legal practices allows us to spend more time focusing on helping students and young professionals from historically underrepresented backgrounds. Without the firm's support, we could not do the necessary and impactful work that we do to advance the careers of the young people we serve."

William Goodloe
President & CEO, SEO



2017

Legal Outreach Pipeline to Diversity Champion



Legal Outreach names partner Jeffrey Lewis a Diversity Champion

95

volunteers hosted Legal Outreach high school students for a week-long mock transactional and litigation exercise

66

SINCE PARTNERSHIP BEGAN

SEO law fellows were provided with internship opportunities at Cleary offices in New York and Washington, D.C.

Washington Irving Campus Partnership Program

The firm's unique partnership with Washington Irving Campus, established in 1991 with an aim to assist in improving the New York City public school system, has led to rising graduation rates and SAT scores, along with more students applying and being accepted to colleges.

During the most recent school year, more than 300 Cleary lawyers and staff participated in Washington Irving programs, interacting with over 350 students. All students in Cleary's College Admissions Coaching program were accepted into four-year colleges. The seniors in Cleary's Mock Trial team and Book Club also matriculated into four-year colleges.

Cleary's partnership activities with Washington Irving also include one-on-one mentorship of students, college admissions assistance, SAT preparation classes, Mock Trial coaching, a weekly book club, and an internship program. The firm also sponsors annual events to promote students' academic and cultural talents, including an art showcase, professional skills workshop, and a volunteer service day.

Cleary employs a full-time coordinator to manage the partnership.













of students in Cleary's College Admissions Coaching program were accepted into four-year colleges 300+
volunteers

350+
students

"I am truly grateful for the opportunity to intern at Cleary. There is a great support system I've gained through the firm, which varied from receiving reflective advice, to SAT prep, to help with the college process. I was able to meet people that I see being there for me through my ride to a successful future while also preparing me for the world along the way. Cleary has helped me not only to mature more but also to build on life skills that I will carry with me."

Kayan Matoo

Grade 12, Academy for Software Engineering, Washington Irving Campus, and Cleary Information Technology Intern



Pro Bono Events



Alumni Evening of Public Service High School Professional Skills Workshop



Alumni Evening of Public Service Nonprofit Bylaws Review Clinic



Alumni Evening of Public Service Reception



Legal Outreach Summer Program Student Interns with Michele Coleman Mayes, General Counsel, New York Public Library



Cleary Washington Irving Program Mock Trial Team



Pro Bono Discussion With Barry Friedman, NYU Law Policing Project



Pro Bono Lunch The Nature Conservancy



Pro Bono Lunch Rikers Sexual Abuse Litigation



Data Security Workshop for NonprofitsLed by Cleary and American Express Lawyers



City Bar Justice Center Small Business Clinic



Naturalization Application Assistance Clinic



Housing Not Handcuffs Survey
With the National Law Center on Homelessness and Poverty



LawWorks Pro Bono Awards



Arctic Challenge for the National Literacy Trust

What Pro Bono Means to Our Lawyers

"Working with the Office of the Federal Public Defender was a series of unforgettable firsts for me. It was the first time I saw the inside of a prison, the first time I stood up and argued before a federal judge, and the first time a former client emailed me months after his case concluded simply to say thank you. Pro bono work at Cleary gives me the opportunity to work toward fairness in a world that can be especially unfair."

Elsbeth Bennett

Washington, D.C.



"Pro bono work gives me a unique opportunity to develop as a lawyer while giving back to the community. I recently began representing two veterans through Cleary's partnership with the Veterans Assistance Project. As a veteran, it is especially gratifying for me to be able to use my legal training to ensure that my clients receive fair treatment from the U.S. Department of Veterans Affairs."

Rick Redmond

Washington, D.C.



"When I was picking a firm, a genuine commitment to pro bono representation was a huge consideration for me. At Cleary, it truly feels like the hours I dedicate to my pro bono matters are valued just as much as time spent on billable work."

Jocelyn Greer New York



"I have always felt encouraged and supported to take on pro bono matters as part of my practice at Cleary. It's been a privilege to be able to incorporate advising at Toynbee Hall's Free Legal Advice Centre into my working week."

Natalie Farmer

London



"I arrived at Cleary during the height of the Syrian refugee crisis, and within a week I joined a group formed to look into ways Cleary lawyers could assist. That grew into the London office's relationship with the International Refugee Assistance Project, which has gone from strength to strength since then. The fact that this was the first piece of work I was able to assist on showed me how much pro bono is valued at Cleary."

Guy MacInnes-Manby

London



"Representing women who have suffered abuse at the hands of a partner or trafficker has been a hugely important part of my experience at Cleary. Being able to assist clients with family, immigration, and employment law issues has shown me what a significant impact we can have. It has also improved my critical litigation skills, from appearing in court and drafting persuasive briefs and petitions to understanding how to better meet my clients' needs."

S. Ellie Norton

New York



"The main draw to undertaking pro bono work at Cleary has been the varied and diverse nature of projects. Globally, I have contributed to a research project into female genital mutilation in Africa in collaboration with other law firms. Locally, I help to organize various volunteering efforts in London. The reach of our projects in the community and on an international level reiterates the commitment that the firm has to global citizenship."

Christina Edward

London



"Cleary pro bono has enabled me to branch out beyond my typical M&A practice. In addition to counseling small business and nonprofit clients on contracts and corporate governance, I've worked on refugee cases, veterans benefits appeals, and immigration matters. This work has exposed me to the many ways that Cleary serves a diverse community of clients and has given me the chance to work with talented lawyers across practices."

Charles W. Allen

New York



"Our teams work across borders and represent clients both abroad and domestically, which reflects the firm's global outlook. The pro bono initiatives we work on in London are diverse, focus on the most pressing needs of the communities we serve, and are led by lawyers who are dedicated to the work they do and the people they represent."

Christopher Moore

Partner and Co-Chair, London Pro Bono Committee





"Cleary is committed to helping redress the balance for individuals and organizations in need. As a large law firm, and one that cares, we have the benefit of wide-ranging resources together with the capacity and willingness to work on complicated and groundbreaking pro bono matters."

Raj Panasar

Partner and Chair, European Pro Bono Committee

"Many of our lawyers love pro bono work. It provides great experience and allows them to give back to the community. I'm thrilled to see the passion our folks bring to this effort, whether it's helping with an amicus brief involving an important issue of our time or representing an indigent litigant in court or assisting a nonprofit with corporate matters. This is exciting work, and I'm proud that it's an important priority of our firm to support it."

David I. Gelfand

Partner and Vice Chair, D.C. Pro Bono Committee



Pro Bono Team



Jennifer L. Kroman
Director of Pro Bono
Practice
+1 212 225 2348
jkroman@cgsh.com



Katherine C. Hughes
Pro Bono
Attorney
+1 212 225 2895
kahughes@cgsh.com



Kyle Dandelet
Pro Bono Immigration
Attorney
+1 212 225 2058
kdandelet@cgsh.com



Byron Spring
London Pro Bono
Coordinator
+44 20 7614 2326
bspring@cgsh.com



Akilah M. Browne
Senior Pro Bono
Specialist
+1 212 225 3462
ambrowne@cgsh.com



Tamsin Pargiter
Community Engagement
Coordinator
+1 212 225 3776
tpargiter@cgsh.com



Yudany Oviedo
Pro Bono
Assistant
+1 212 225 3429
yoviedo@cgsh.com



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Founded in 1946 by lawyers committed to legal excellence, internationalism, and diversity, Cleary Gottlieb Steen & Hamilton LLP is a leading international law firm with approximately 1,200 lawyers around the world. The firm has 16 closely integrated offices in New York, Washington, D.C., Paris, Brussels, London, Moscow, Frankfurt, Cologne, Rome, Milan, Hong Kong, Beijing, Buenos Aires, São Paulo, Abu Dhabi, and Seoul.